

Sent Jan 9th: Announcement of Pay Cut

I trust each of you had a safe, restful Holiday! As you are aware, in Spring I, 2011 Argosy Online Programs changed the rate at which we compensate our adjunct faculty. We instituted this to be more in line with comparable institutions' adjunct pay for similar courses. In order to transition to the new rate, we implemented two, separate scales according to experience. These rates were in effect to enable our established faculty to transition to the new amount and was scheduled to expire after a set period of time. Effective February 7, 2012 AUO will transition to one adjunct rate for undergraduate courses of \$1,600 and one rate for graduate courses of \$1,800. Although this may be less than some of you are accustomed to receiving, please be aware that it is significantly more than received at most other online institutions. We felt it important to continue to compensate our faculty at the upper echelon of the scale because of the confidence we have in your dedication to our students. I look forward to working with each of you, and truly hope that the new year is one of success and prosperity for you and your family.

Prior to teaching your first course, under the new pay rate, you will receive a revised letter of appointment reflecting this change. In the event you have any questions, please feel free to contact me.